Wholesale Distribution Industry Operating Benchmarks

Operational and market capitalization data for 63 wholesale distribution companies

21 April 2021





Version



NOTES
Initial version, dated 04.21.21

Contents

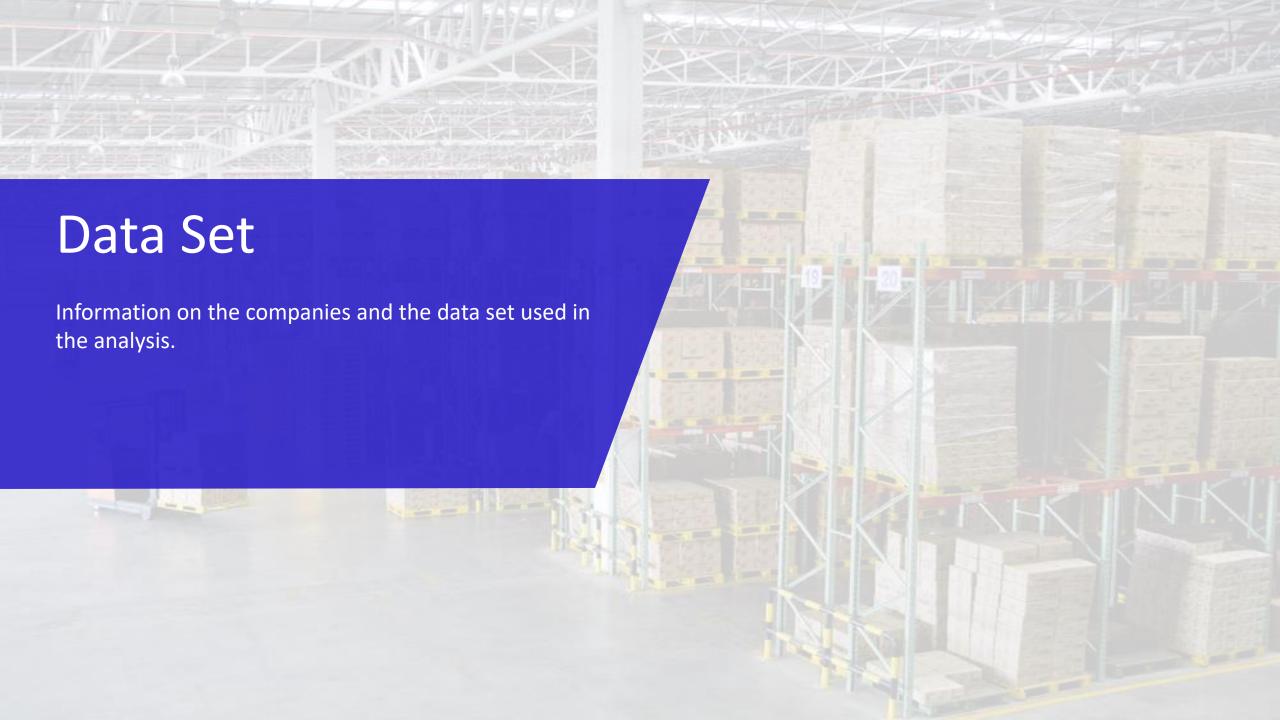


- **DATA SET**
- 000 **OVERALL MARKET**
- **ANALYSIS SUMMARY**
- 22 <…> **APPENDIX**

2021 Wholesale Distribution Industry Report: Key Takeaways



- The Wholesale Distribution industry 3-year CAGR is 5.2% (overall dollars growth). The average company 3-year CAGR is 4.5%.
- The average Wholesale Distribution company has gross margins of 20.7%, invests 14.1% of revenue in selling, general, and administrative expense, 0.5% in research and development, and generates 3.9% operating margin, 3.8% EBITDA margin, 5.2% free cash flow, and 2.1% return on invested capital.
- The Wholesale Distribution company average inventory turns is 8.9. The median is 6.0.
- The average Wholesale Distribution company has 11.0% PP&E, and 17.0% in goodwill, and intangibles, all as a percentage of revenue. Goodwill and intangibles are a proxy for mergers and acquisitions; based on this measure, Wholesale Distribution is among the lowest industries in mergers and acquisitions. That said, wholesale distributors operate with a low physical asset base as a percentage of revenue and are carrying significantly more goodwill and intangibles on their balance sheets than physical assets.
- As expected, Wholesale Distribution companies that lead in operating profit, net profit, cash flow, and return on investment (ROA, ROIC, economic profit) are also leaders in market cap multiple.
- Wholesale Distribution companies with higher inventory turns tend to have significantly lower market cap multiples than companies with lower inventory turns. This is an indication that inventory turns is a poor indicator of company market performance. (Note: controlling for gross margin yields the same conclusion).
- Wholesale Distribution is a low gross margin industry, providing almost a pass-through service. Companies with higher gross margins generate higher operating margins and return on investment and have significantly higher market cap multiples.
- Historical analysis (using aggregate data and ratios) indicates the operational structure is essentially the same as it was a decade ago. This includes similar gross margins, operating margins, asset intensity, inventory turns, and cash flows. This indicates the industry has a certain physical setpoint and that there are individual winners and losers around that setpoint, but that the overall industry is not operationally performing better than it was a decade ago.
- Individual operational measures are poor statistical predictors of market cap multiple. Quartile analysis was performed to contrast the operational characteristics of market cap multiple leaders with others.
- Market cap multiple leaders have cap multiples that are 2.7X average and 18.2X laggards. Leaders have significantly higher gross margins, invest significantly more in R&D, and generate significantly higher operating margins, cash flow, and return on investment (ROA, ROIC, and economic profit).
- From a supply chain management perspective, data in this report supports the thesis that market leaders run their supply chains with more of a profit center mentality than a cost center mentality, which has historically been the case. This further suggests supply chain management has evolved to a sophisticated multivariate decision science, rather than a unidimensional cost management function.



Data Set





COMPANIES

The data set includes 63 publicly-traded Wholesale Distribution companies.





REVENUE

Aggregate revenue for companies in the data set is \$1.2 trillion for the latest reporting fiscal year as of the date on the cover of this report.





MARKET CAPITALIZATION

Aggregate market cap for companies in the data set is \$377 billion as of date on the cover of this report.

\$377B

- 1. Unless otherwise noted, all company financial data are based on trailing twelve months results as of the date on the cover of this report.
- 2. All market capitalizations are as of the date on the cover of this report.
- 3. M=million; B=billion; T=trillion.

Data Set Companies included in this report



A.M. Castle & Co
Amcon Distributing Co
AmerisourceBergen Corp
Andersons Inc
Andritz AG
Applied Industrial Tech
Arrow Electronics Inc

Atacadao SA Avnet Inc Axfood AB Bunzl PLC

Cardinal Health Inc
Colabor Group Inc
Core-Mark Holding Co In
DXP Enterprises Inc
EACO Corp
Electrocomponents PLC
EVI Industries Inc
Fastenal Co

Finning International I

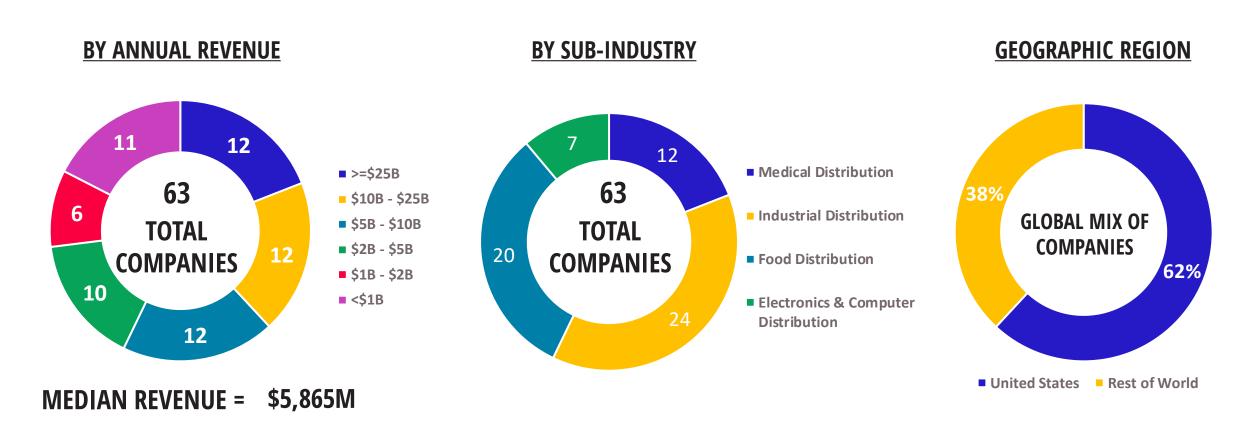
Henry Schein Inc HF Foods Group Inc Houston Wire & Cable Co **Huttig Building Product** Indutrade AB Jeronimo Martins SGPS S Lawson Products Inc McKesson Corp McKesson Europe AG Medipal Holdings Corp Metcash Ltd **METRO AG** Mitsubishi Shokuhin Co MSC Industrial Direct C Olam International Ltd Owens & Minor Inc. Park-Ohio Holdings Corp Patterson Companies Inc. PC Connection Inc. Performance Food Group

Prestige Consumer Healt **Rexel SA** Rheinmetall AG Russel Metals Inc ScanSource Inc Shanghai Pharmaceutical Shinko Shoji Co Ltd Sinopharm Group Co Ltd SiteOne Landscape Suppl Spar Group Ltd SpartanNash Co Sysco Corp Systemax Inc The Chefs' Warehouse In Titan Machinery Inc **Toromont Industries Ltd** United Natural Foods In **US Foods Holding Corp** Vital KSK Holdings Inc W.W. Grainger Inc

Watsco Inc Wayside Technology Grou **WESCO** International Inc

Data Set Company distribution





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- 3. M=million; B=billion; T=trillion.



Data Set Index of key variables included in this report



This report provides analysis of the following variables (and derivatives) for trailing twelve months (TTM) results and for the historical period from 2010-2020.

REVENUE		CASH	INVENTORY
GROWTH	RATE	DEBT	DAYS IN PAYABLES
GROSS M	ARGIN	NET CASH	DAYS IN RECEIVABLES
SELLING,	GENERAL, AND ADMIN	EBITDA	CASH-TO-CASH CYCLE
RESEARCH	& DEVELOPMENT	EQUITY	CAPITALIZATION TO REVENUE
REVENUE	PER EMPLOYEE	CAPITAL EXPENDITURES (CAPEX)	CAPITALIZATION TO EBITDA
OPERATIN	IG PROFIT	PROPERTY, PLANT, AND EQUIPMENT (PP&E, NET)	RETURN ON INVESTED CAPITAL
NET PROF	IT	GOODWILL	RETURN ON ASSETS
FREE CASH	I FLOW	DEFERRED REVENUE	RETURN ON PHYSICAL ASSETS
STOCK CO	MPENSATION	REMAINING PERFORMANCE OBLIGATIONS (RPOS)	ECONOMIC PROFIT

Data Set Three different analysis approaches in this analysis

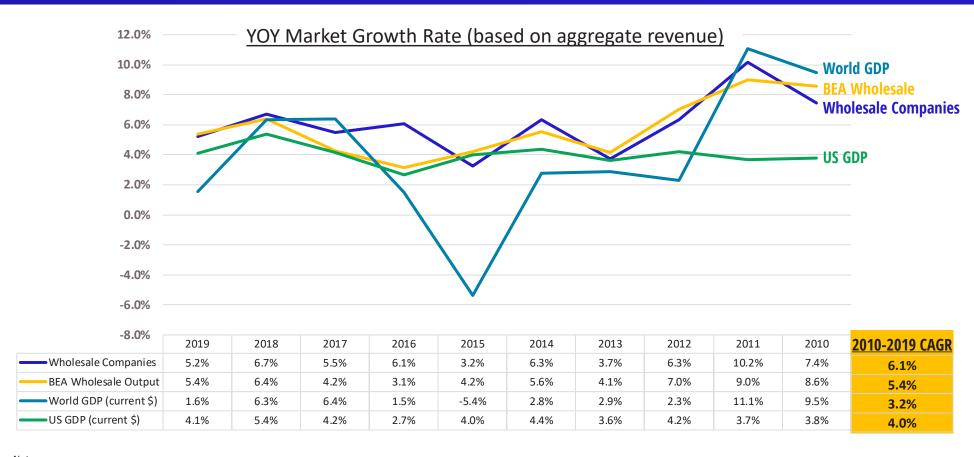


APPROACH	DESCRIPTION	EXAMPLE	GOOD FOR
1. Aggregate averages	Averages are computed by adding up all numbers from all companies. For example, the gross margin for the industry would be the sum of all revenue for all companies minus the sum of all COGS for all companies (divided by the sum of all revenue for all companies).	Average Gross Margin % = (sum of all revenues minus sum of all COGS) / sum of all revenues	Overall industry structure and operations; smooths outliers.
2. Averages of percentages	Averages are computed by taking the averages of all percentages for all the companies. For example, the average gross margin % is the sum of all gross margin %s for all companies divided by the number of companies.	Average Gross Margin % = (sum of all gross margin %s) / (number of companies)	Comparison across companies.
3. Quartile analysis	The market cap multiples of all companies are divided into quartiles. The operating characteristics of the top quartile companies are compared to the others. Likewise, measures for each company are divided into quartiles and the average market cap multiple within each quartile is shown.	 Isolate each quartile of market cap multiples; compare gross margin of leaders to others. Isolate each quartile of gross margin; display average market cap multiple within each gross margin quartile. 	Understanding characteristics of leaders.



Overall Market YOY growth rates, 2010-2019





NOTES & INSIGHTS

- Wholesale Distribution market CAGR for the decade of the 2010s was 6.1%, which is considerably higher than the global current dollar GDP growth rate (3.2%). BEA Wholesale CAGR for the decade was 5.4%, consistent with the revenue represented by this group of companies.
- Growth rates in the early part of the decade were higher, probably due to the rebound from the great recession of 2009-2010.

- 1. "Wholesale Distribution Companies" represents all companies in the data set for which there are year-over-year revenue numbers. The number of companies varies from year-to-year based on companies going public and some companies merging or being taken private as the decade progresses.
- "BEA Wholesale Distribution Output" growth is calculated from the US Bureau of Economic Analysis (https://apps.bea.gov/iTable/iTable.cfm?reqid=150&step=2&isuri=1&categories=gdpxind), GDP by Industry. Wholesale Distribution output as defined here is based on output of the following sub-industries: Warehousing and storage; Other transportation and support activities.
- 3. World GDP and US GDP numbers are sourced from The World Bank (data.worldbank.org)
- 4. World GDP and US GDP growth rates are based on current dollars. This means they have not been adjusted for inflation. Current numbers are used to ensure apples-to-apples comparisons with Wholesale Distribution market growth rates. Note that GDP growth rates are typically reported in constant dollars pegged to a certain year in order to account for the effect of price inflation. Thus, GDP growth rates commonly reported in media are typically lower than those shown here.

Analysis Summary Operational ratios based on aggregate data, TTM1









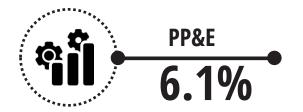


















- 1. All revenue and cost numbers are aggregate values for all companies for the trailing twelve months (TTM) as of the date on the cover of this report.
- 2. Growth rate is based on total dollars growth of the industry over the past four years.
- 3. Market capitalization ratio is aggregate market capitalization for all companies as of the date on the cover of this report divided by total revenue for all companies on TTM basis.

Overall Market Historical key metrics based on aggregate data, 2010-Current



	METRIC	TTM	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	10YRAVG
	Growth Rate (3YRCAGR)	5.2%	5.2%	5.9%	5.4%	5.3%	4.9%	4.8%	6.4%	6.7%	6.3%	10.2%	7.4%	6.3%
OPERATIONS	Gross Margin	10.3%	10.4%	10.9%	11.1%	11.0%	11.2%	11.5%	11.9%	11.6%	11.6%	11.3%	11.1%	11.3%
I	SG&A % of Revenue	5.6%	5.7%	5.8%	6.1%	6.1%	5.8%	6.3%	6.3%	6.0%	5.9%	5.6%	6.5%	6.0%
ER	R&D % of Revenue	0.1%	0.1%	0.1%	0.1%	0.2%	0.2%	0.2%	0.3%	0.3%	0.3%	0.3%	0.3%	0.2%
OP	Inventory Turns (COGS/Inv)	9.6	9.9	9.9	9.7	9.7	9.8	9.8	9.6	10.0	10.1	10.2	10.4	9.9
	Days in Inventory	38.0	36.8	36.8	37.5	37.6	37.2	37.2	37.9	36.5	36.0	35.9	34.9	36.7
	Operating Income	2.2%	2.2%	2.6%	2.5%	2.6%	2.6%	2.6%	2.7%	2.8%	2.9%	3.1%	3.0%	2.8%
>	Net Profit	0.1%	0.1%	1.2%	1.3%	1.6%	1.6%	1.1%	1.4%	1.4%	1.6%	1.8%	1.7%	1.5%
FLOW	EBITDA	1.6%	1.7%	3.1%	3.0%	3.8%	3.6%	3.3%	3.6%	3.5%	3.6%	3.7%	3.5%	3.5%
T	Operating Cash Flow	2.9%	2.7%	2.8%	2.4%	2.3%	2.7%	2.9%	2.3%	2.4%	2.4%	2.0%	2.4%	2.4%
CASH	FCF % of Revenue	2.3%	2.1%	2.0%	1.6%	1.5%	1.9%	2.1%	1.4%	1.6%	1.5%	1.3%	1.6%	1.6%
8	CAPEX % of Revenue	0.6%	0.6%	0.7%	0.8%	0.8%	0.8%	0.8%	0.9%	0.8%	0.9%	0.8%	0.7%	0.8%
뷴	Stock Compensation	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
PROFIT	Days in Receivables	38.8	37.5	35.9	36.6	36.1	34.3	35.0	36.2	38.2	37.6	32.4	31.6	35.4
	Days in Payables	61.7	60.5	59.6	59.7	60.0	58.0	56.5	55.8	53.8	53.6	54.6	51.1	56.3
	Cash-to-Cash Cycle (Days)	15.1	13.8	13.1	14.4	13.7	13.5	15.6	18.3	20.9	20.0	13.7	15.4	15.9
	Property, Plant, Equipment %	6.1%	6.1%	5.8%	5.1%	5.2%	4.9%	4.8%	5.2%	4.4%	4.1%	3.9%	3.8%	4.7%
ASSETS	Cash % of Revenue	4.4%	4.3%	3.0%	3.0%	3.6%	3.5%	4.5%	3.3%	3.2%	3.3%	3.6%	3.9%	3.5%
ASS	Debt % of Revenue	10.5%	10.7%	9.5%	8.4%	9.1%	8.6%	9.4%	8.8%	7.6%	6.4%	6.0%	5.8%	8.0%
	Goodwill and Intangibles % of Rev	7.5%	7.6%	7.7%	8.1%	8.3%	7.9%	7.6%	7.7%	7.8%	7.0%	6.5%	6.5%	7.5%
	ROA	0.2%	0.2%	2.9%	3.1%	4.0%	4.1%	2.9%	3.5%	3.7%	4.6%	4.9%	4.8%	3.8%
2	ROIC	0.4%	0.4%	6.1%	6.8%	8.3%	8.6%	5.8%	7.0%	7.5%	9.3%	10.1%	9.7%	7.9%
~	Return on Physical Assets	14.2%	14.6%	17.8%	17.7%	18.2%	19.0%	18.7%	19.0%	21.3%	23.9%	24.9%	24.5%	20.5%
	Economic Profit % of Revenue	0.7%	0.7%	0.8%	0.7%	0.7%	0.9%	0.5%	0.7%	0.8%	1.3%	1.1%	0.9%	0.8%
CAP	Market Cap / Revenue	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.4	0.4	0.4	0.3	0.3	0.3
S	Market Cap / EBITDA	19.7	16.2	9.4	8.9	6.5	7.6	8.1	7.4	8.7	8.0	7.0	6.7	7.8

NOTES & INSIGHTS

- · This chart shows the operational structure of the industry today and for the past decade.
- These data indicate that the operational structure of the industry has remained relatively constant for the past decade.
- This indicates that industry operates around a certain "setpoint" driven by physics and physical characteristics.
- That said, individual companies deviate significantly from the overall structural setpoint, resulting in significantly different company-level operational results (next section).



Analysis Summary Average and median for different variables, TTM



The table below contains the average and median values for the 63 companies investigated. This shows that the average Wholesale Distribution company operates with a gross margin of 20.7%, spends 14.1% of revenue on SG&A, 0.5% on R&D, and has inventory turns of 8.9, operating income of 3.9%, net income of 0.4%, free cash flow of 5.2%, and return on invested capital of 2.1%.

	REVENUE	(TTM)		OPERATI	PRO					
	Annual Revenue					Inventory	Operating		Free Cash	
	(\$M)	3-Year CAGR	Gross Margin	SG&A	R&D	Turns	Income	Net Income	Flow	ROIC
Average	\$19,369	4.5%	20.7%	14.1%	0.5%	8.9	3.9%	0.4%	5.2%	2.1%
Median	\$5,865	3.4%	18.4%	12.3%	0.5%	6.0	2.8%	0.8%	4.1%	4.9%

- 1. TTM = trailing twelve months. All revenue and cost numbers are based on trailing twelve months results as of the date on the cover of this report. This report provides the averages of the percentages of all companies, including outliers.
- 2. Growth rate is based on the past four years of financial results
- 3. All percentage numbers are a percentage of revenue. Average is the average of all the percentages for each of the companies.



Analysis Summary Average values by revenue quartile, TTM¹



Market cap multiples and gross margins for larger companies are significantly lower than those of smaller companies.

All numbers are averages within each quartile

		REVENUE	(TTM)	MKT CAP	OPERATIONS				PR			
				Mkt Cap/	Gross			Inventory	Operating		Free Cash	
	#	Revenue(\$M)	3-Year CAGR	Revenue	Margin	SG&A	R&D	Turns	Income	Net Income	Flow	ROIC
Quartile 4	16	\$61,548	7.0%	0.2	11.3%	6.5%	0.3%	12.1	1.9%	0.4%	1.7%	-1.5%
Quartile 3	16	\$10,832	4.2%	0.5	21.2%	9.7%	N/A	8.8	3.9%	1.6%	3.7%	7.3%
Quartile 2	15	\$3,396	3.4%	1.6	25.4%	17.8%	1.2%	6.6	7.0%	2.9%	6.9%	4.9%
Quartile 1	16	\$700	3.5%	0.7	25.3%	22.3%	N/A	7.9	3.0%	-3.3%	8.3%	-2.1%

REVENUE QUARTILES (\$M)

Quartile 4 >= \$18,444

Quartile 3 >= \$5,865, < \$18,444

Quartile 2 >= \$1,489, < \$5,865

Quartile 1 < \$1,489

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- 2. Growth rate is based on the past four years of financial results
- 3. All percentage numbers are a percentage of revenue. Average is the average of all the percentages for each of the companies.



Analysis Summary Average numbers for the entire data set, TTM1



























- 1. All revenue and cost numbers are based on trailing twelve months (TTM) results as of the date on the cover of this report for all companies in the data set.
- 2. All ratios shown here are averages of the ratios of each company.

Analysis Summary Average numbers for the top-quartile market cap¹ multiple leaders



























- 1. All revenue and cost numbers are based on trailing twelve months (TTM) results as of the date on the cover of this report for all companies in the top quartile of market cap multiple performance.
- 2. All ratios shown here are averages of the ratios of each company.

Analysis Summary Key metric benchmarks and relationship to market cap multiple



Average metric value within the quartile and										
				corres	ponding aver	erage market cap within the quartile				
n=63	INDUST	RY BENCH	MARKS	MARKET CAP	MULTIPLE					
METRIC	Q4 AVG	MEDIAN	Q1 AVG	Q4 AVG	Q1 AVG					
3-Year CAGR	17.6%	3.4%	-6.2%	1.2	0.4	Gross margin is important to market performance, indicating				
Gross Margin	38.3%	18.4%	7.5%	1.7	0.2	product superiority and pricing power are paramount.				
SG&A	28.0%	12.3%	2.8%	1.7	0.3					
R&D	1.2%	2.8%	0.0%	3.4	0.3					
Operating Margin	10.5%	2.8%	-0.8%	1.9	0.4	All forms of profitability have the highest correlation with				
EBITDA Margin	12.6%	3.6%	-4.8%	1.9	0.3	market performance.				
Net Profit Margin	6.8%	0.8%	-7.2%	2.0	0.5					
Free Cash Flow	12.0%	4.1%	-0.4%	1.5	0.2	2				
CAPEX % of Revenue	2.4%	0.7%	0.2%	1.4	0.5	5				
PP&E (net) % of Revenue	22.4%	8.8%	2.9%	1.1	0.2	2				
ROIC % of Revenue	18.4%	4.9%	-18.1%	1.7	0.4	All forms of ROI are strong indicators of market performance,				
ROA % of Revenue	9.2%	2.1%	-9.4%	1.8	0.4	at about the same level as profitability.				
ROPA % of Revenue	41.6%	14.3%	-1.5%	1.6	0.4	1				
Economic Profit % of Revenue	5.2%	0.7%	-3.7%	1.9	0.5	5				
Inventory Turns	18.4	6.0	3.1	0.3	1.6	Inventory turns and cash-to-cash (days) correlate little or				
Payables (days)	124.9	60.8	21.9	1.6	0.3	negatively with market performance				
Receivables (days)	88.6	46.6	15.6	0.7	0.3	3				
Cash-to-Cash (days)	84.1	54.2	-2.9	1.3	0.3	3				
	3-Year CAGR Gross Margin SG&A R&D Operating Margin EBITDA Margin Net Profit Margin Free Cash Flow CAPEX % of Revenue PP&E (net) % of Revenue ROIC % of Revenue ROPA % of Revenue ROPA % of Revenue Inventory Turns Payables (days) Receivables (days)	APERIC Q4 AVG 3-Year CAGR 17.6% Gross Margin 38.3% SG&A 28.0% R&D 1.2% Operating Margin 10.5% EBITDA Margin 12.6% Net Profit Margin 6.8% Free Cash Flow 12.0% CAPEX % of Revenue 2.4% PP&E (net) % of Revenue 18.4% ROIC % of Revenue 9.2% ROPA % of Revenue 9.2% ROPA % of Revenue 41.6% conomic Profit % of Revenue 5.2% Inventory Turns 18.4 Payables (days) 124.9 Receivables (days) 88.6	METRIC Q4 AVG MEDIAN 3-Year CAGR 17.6% 3.4% Gross Margin 38.3% 18.4% SG&A 28.0% 12.3% R&D 1.2% 2.8% Operating Margin 10.5% 2.8% EBITDA Margin 12.6% 3.6% Net Profit Margin 6.8% 0.8% Free Cash Flow 12.0% 4.1% CAPEX % of Revenue 2.4% 0.7% PP&E (net) % of Revenue 22.4% 8.8% ROIC % of Revenue 18.4% 4.9% ROPA % of Revenue 9.2% 2.1% ROPA % of Revenue 5.2% 0.7% Inventory Turns 18.4 6.0 Payables (days) 124.9 60.8 Receivables (days) 88.6 46.6	METRIC Q4 AVG MEDIAN Q1 AVG 3-Year CAGR 17.6% 3.4% -6.2% Gross Margin 38.3% 18.4% 7.5% SG&A 28.0% 12.3% 2.8% R&D 1.2% 2.8% 0.0% Operating Margin 10.5% 2.8% -0.8% EBITDA Margin 12.6% 3.6% -4.8% Net Profit Margin 6.8% 0.8% -7.2% Free Cash Flow 12.0% 4.1% -0.4% CAPEX % of Revenue 2.4% 0.7% 0.2% PP&E (net) % of Revenue 22.4% 8.8% 2.9% ROIC % of Revenue 18.4% 4.9% -18.1% ROPA % of Revenue 9.2% 2.1% -9.4% Conomic Profit % of Revenue 5.2% 0.7% -3.7% Inventory Turns 18.4 6.0 3.1 Payables (days) 124.9 60.8 21.9 Receivables (days) 88.6 46.6 15.6	METRIC Q4 AVG MEDIAN Q1 AVG 3-Year CAGR 17.6% 3.4% -6.2% 1.2 Gross Margin 38.3% 18.4% 7.5% 1.7 SG&A 28.0% 12.3% 2.8% 1.7 R&D 1.2% 2.8% 0.0% 3.4 Operating Margin 10.5% 2.8% -0.8% 1.9 EBITDA Margin 12.6% 3.6% -4.8% 1.9 Net Profit Margin 6.8% 0.8% -7.2% 2.0 Free Cash Flow 12.0% 4.1% -0.4% 1.5 CAPEX % of Revenue 2.4% 0.7% 0.2% 1.4 PP&E (net) % of Revenue 22.4% 8.8% 2.9% 1.1 ROIC % of Revenue 9.2% 2.1% -9.4% 1.8 ROPA % of Revenue 9.2% 2.1% -9.4% 1.8 ROPA % of Revenue 5.2% 0.7% -3.7% 1.9 Inventory Turns 18.4 6.0 3.1	n=63 METRIC INDUSTRY BENCHMARKS Q4 AVG MARKET CAP MULTIPLE Q4 AVG Q1 AVG Q2 AVG Q1 AVG				

- 1. All metric numbers are based on trailing twelve months (TTM) results as of the date on the cover of this report. Market capitalization numbers are as of the date on the cover of this report.
- 2. This chart uses the averages and medians of the percentages of each company within a quartile and across the entire data set. Q4=top quartile; Q1=bottom quartile.
- 3. Source of all data is Calcbench and YCharts and Worldlocity analysis.

Analysis Summary Market cap multiple quartile comparison

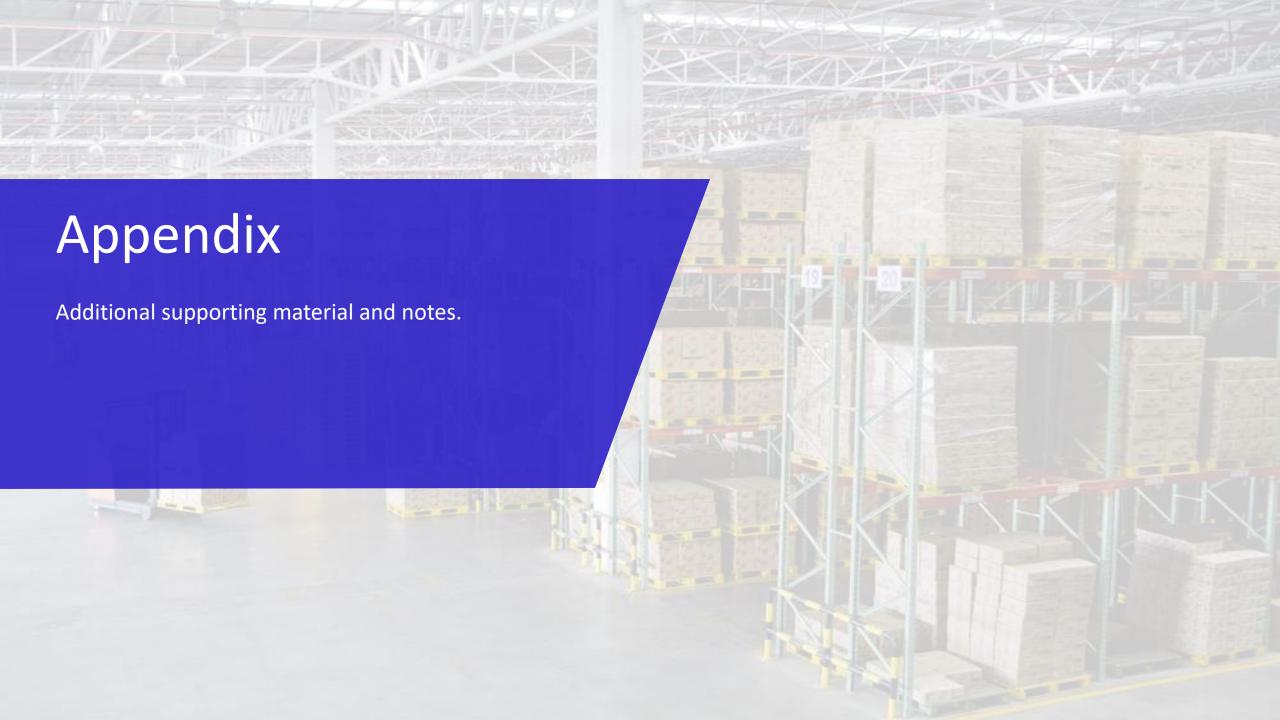


This chart compares the operating characteristics of each market cap multiple quartile in order to glean insights into what cap leaders do differently. It summarizes the difference between the top and bottom quartiles in order to draw contrasts.

	DATA SET	QU	DIFFERENCE			
VARIABLE	AVG	TOP (Q4)	Q3	Q2	BOTTOM (Q1)	TOP-BOTTOM
Market Cap Multiple	0.8	2.0	0.6	0.3	0.1	18.2X
1-Year Growth	4.5%	7.9%	2.4%	0.2%	7.4%	0.6 pps
Gross Margin	20.7%	34.8%	23.2%	14.4%	10.1%	24.7 pps
SG&A	14.1%	25.9%	12.7%	9.7%	7.8%	18.1 pps
R&D	0.5%	1.2%	0.0%	0.9%	0.0%	1.1 pps
Operating Profit	3.9%	8.9%	3.6%	1.9%	1.1%	7.8 pps
Net Profit	0.4%	5.6%	-3.4%	-0.5%	-0.3%	5.9 pps
Inventory Turns	8.9	4.6	10.3	8.3	12.4	-7.8 Turns
C2C Cycle (days)	62.2	94.8	63.9	59.4	30.5	64.3 Days
Net Cash	-13.9%	-21.6%	-11.8%	-11.5%	-10.5%	-11.1 pps
CAPEX	1.0%	1.3%	1.5%	0.8%	0.6%	0.7 pps
Free Cash Flow	5.2%	9.4%	5.9%	4.1%	1.3%	8.1 pps
ROIC	2.1%	11.8%	-0.8%	-1.2%	-1.6%	13.3 pps
Return on Physical Assets	17.3%	32.6%	17.0%	10.2%	8.8%	23.8 pps
Economic Profit	0.7%	3.6%	0.5%	-1.2%	-0.2%	3.9 pps

NOTES & INSIGHTS

- Leaders have market cap multiples that are 2.7X average, and 18.2X laggards.
- Leaders have significantly higher gross margins, investments in SG&A, operating profit, and return on investment.
- Paradoxically, cap leaders do not lead in inventory turns. Cap laggards are more likely to lead in inventory turns than cap leaders. This is likely because cap leaders are managing their supply chains as profit centers and cap laggards are solely focused on cost.
- All financial numbers are for the trailing twelve months as of the date on the cover of this report. All market cap numbers are as of the date on the cover of this report.



Notes and Definitions



- 1. Primary data sources for the analysis are YCharts and Calcbench.
- 2. Companies included in this analysis are filtered based on available financial, operational, and market cap data. Some significant companies such as Samsung and LG have been excluded because of lack of market capitalization data from the primary data sources.
- 3. Free cash flow = operating cash flow minus CAPEX.
- 4. ROA = return on assets = net income divided by total assets.
- 5. ROIC = return on invested capital = net income divided by (total debt plus equity).
 - 1. Note: the formal definition of ROIC uses NOPAT in the numerator. Furthermore, some companies may employ their own specific definition. The results here will be close to the formal definition, but generally slightly less.
- 6. ROCE = return on capital employed = EBIT divided by capital employed. Capital employed = total assets minus total current liabilities.
- 7. ROPA = return on physical assets = operating profit divided by (PP&E (net) plus inventory).
- 8. Economic profit = net operating profit after taxes (NOPAT) minus weighted average cost of capital (WACC) times capital invested. Capital invested = Equity plus the non-current portion of debt. WACC is industry-specific, as publicly reported by Aswath Damodaran, NYU Stern Business School.
- 9. Inventory turns = COGS (end of period) divided by inventory (end of period).
- 10. C2C = cash-to-cash in days = days in receivables plus days in inventory minus days in payables.
- 11. Unless otherwise noted, all data are based on the most recent fiscal year (MRY) for each company, as reported in the SEC EDGAR database as of the date on the cover of this report.
- 12. Historical data is for fiscal years 2010-2020 for all companies. The number of companies grows for each year in the historical analysis, as more companies became public across the decade.
- 13. In the case of companies formed from mergers, the oldest company is used to designate the resultant company founding year.
- 14. 3-Year CAGR is based on the past four years of annual financial data.
- 15. Market capitalization is based on the stock prices as of the date on the cover of this report for each company. Market cap to revenue ratios are market capitalization divided by trailing twelve months (TTM) revenue through the most recently reported fiscal quarter as of the date on the cover of this report.
- 16. EBITDA is calculated as operating income plus depreciation and amortization.
- 17. Adjusted EBITDA = EBITDA minus stock compensation
- 18. Cash = cash, cash equivalents, and marketable securities.
- 19. Total debt includes short-term debt, the current portion of long-term debt, long-term debt, borrowings under credit facility, capital lease obligations, convertible notes, and deferred rent.
- 20. CAPEX = gross CAPEX, in other words it does not net out the sale of assets.
- 21. Enterprise value (EV) = market cap plus total debt minus cash.
- 22. Most companies allocate depreciation and amortization costs to individual cost buckets, including cost of revenue, SG&A, and R&D. Some subset of companies explicitly show depreciation and amortization costs on the income statement after the other cost buckets. No attempt was made to reallocate these costs for this subset of companies. This has the effect of understating COGS, SG&A, and R&D for those companies.
- 23. Individual company YOY numbers may be distorted due to mergers and acquisitions. No attempt has been made to normalize for mergers, acquisitions, and divestitures.



